

Total No. of Pages : 02

Total No. of Questions : 09

BTTM (Sem.-5)
HUMAN RESOURCE MANAGEMENT

Subject Code : BTTM504-18

M.Code : 78211

Date of Examination : 29-11-2024

Max. Marks : 60

Time : 3 Hrs.

INSTRUCTIONS TO CANDIDATES :

1. SECTION-A is **COMPULSORY** consisting of **TEN** questions carrying **TWO** marks each.
2. SECTION-B contains **FIVE** questions carrying **FIVE** marks each and students have to attempt any **FOUR** questions.
3. SECTION-C contains **THREE** questions carrying **TEN** marks each and students have to attempt any **TWO** questions.

SECTION-A

1. Write briefly :
 - a) What is HRM?
 - b) What is HR planning?
 - c) What is Job design?
 - d) What are fringe benefits?
 - e) What is HRP?
 - f) What are incentives?
 - g) What are objectives of Job design?
 - h) What are the benefits of job analysis?
 - i) Job rotation
 - j) What is succession planning?

SECTION-B

2. Discuss the various sources of Recruitment.
3. Discuss the problems in HR planning.
4. Discuss the various methods of incentive plans.
5. Discuss the techniques of job design.
6. Discuss the process of job analysis.

SECTION-C

7. Discuss the procedure, various types of tests and process of selection.
8. What is compensation management? Discuss the various methods of wage payments.
9. Discuss the nature, functions, importance and limitations of HRM.

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on page of Answer Sheet will lead to UMC against the Student.